

CANDIDACY POLICY

HBAT ASSOCIATE SECRETARY OF TENNESSEE ASSOCIATES COUNCIL

There are three steps to seeking office for TAC Secretary:

1. **Exploring:** Members can, at any time, explore the possibility of running for office. They can request information and a meeting with the Past Associate Leadership Committee for informational purposes.

2. **Intending to Declare:** Members who then become interested in seeking office should notify the Past Associate Leadership Committee of their interest by completing the Candidacy Package along with a resolution from their local association given to HBAT staff no less than 10 days prior to the HBAT Meeting at which the candidate wishes to be interviewed. The meeting with the Past Associate Leadership Committee can happen as early as the Fall Meeting (1 year) prior to the following Fall Meeting election.

3. **Approved as a Candidate:** Members are approved as candidates by the Past Associate Leadership Committee for confirmation by the Nomination Committee and election at the HBAT Annual Fall Meeting of the Members and Board of Directors Meeting.

During steps 1 and 2, a candidate is restricted from entering into any activities that may constitute campaign activity, until candidate is approved by the Past Associate Leadership Committee and confirmed by the Nominations Committee. Candidate may not begin to campaign until approved and candidacy announced at one of the HBAT Board of Directors Meetings.

TENNESSEE ASSOCIATES COUNCIL SECRETARY ELECTION CRITERIA

Members running for office on the HBAT Associates Committee Ladder, must, for the past two years, meet the following criteria in order to be eligible to run for the office:

- Member should have served as an active member of the HBAT TAC and have participated in visitation efforts on behalf of the HBAT at Spring Board Meeting (Hill visits) where business affiliation allows.
- Member should have served on two HBAT committees other than TAC.
- Member must not have missed more than one HBAT Board Meeting in the previous two years without a justifiable reason.
- Member is in good standing of a Local Association.
- Candidate should be recommended to TAC Leadership by Local Association Board of Directors by Summer Board of Directors Meeting.
- All qualified candidates will be presented to TAC at the Annual Fall Board of Directors Meeting for final selection/vote.
- Elected Secretary of TAC will meet with HBAT Past Presidents for orientation/confirmation. The elected Secretary will, according to TAC bylaws move up the associate leadership ladder, becoming treasurer, vice chair and then chairman of TAC. Chairman of TAC also serves as Associate vice president of HBAT.